



Juvenile Court Gets Fit!



Photo (from left to right): Rita Hall, Kweilyn Wiseman, Patricia Willis, Rosalind Knight, Satina Williams, and Davis Schuler

The ladies of the Evaluation and Referral Bureau of Juvenile Court have committed to a healthier lifestyle. We have challenged ourselves to become fit, and we are dedicated in our efforts. Along with changing our eating habits, we have incorporated exercise into our daily routines. Most days we spend our lunch doing Zumba. We trade our skirts and pants for our musical wraps, and we shake, sweat, and laugh our way through a heart-pounding 45 minute routine. The first week was very difficult. We were tired, our bodies ached, and we looked really awkward trying to learn the steps. In spite of this, we stayed motivated and we continued to look forward to our next workout. Fast forward five weeks, and we look as good as the instructors on the video. Well, maybe not, but we have improved greatly.

Zumba is an excellent workout that is exhilarating, as well as effective. Not only are we seeing smaller waist lines and less body fat, we are also experiencing less stress and an increased amount of energy. These are huge accomplishments, especially since obesity and stress are connected to the nation's number-one killer of American women: heart disease.

In short, we have traded our McDonald's shake (+360 calories per regular size drink) for a Zumba "shake" (-500 calories per hour), and we're loving it! It was a life changing decision, and we are a happier and more productive team because of it.

Written by Rita Hall

Story Contributors:

Rita Hall, *Juvenile Court Zumba*
 Mattie James, *Mayor's Schedule*
 Mayor's Staff, *Misc photos, stories*
 Beryl Wright (CAC) - *Flag-raising*
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 Bobby Grandberry, *Clerk of Court*
 Janice Holmes, *Promotions*
 Heidi Kuhn, *Training*
 Margie Hyde and Chamayne Shaw, *Condolences, Anniversaries, & Retirements*

"A light exists in spring

Not present on the year

At any other period."

~Emily Dickinson



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COUNTY LINES

VOLUME III

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Greetings from the Mayor



Mark H. Luttrell, Jr.

Everywhere I go I hear great things about the good work you do to serve others. Whether I'm at neighborhood gatherings, ceremonies for new businesses or at other community events, people often mention the courtesy and professionalism from Shelby County Government employees.

Those traits have led to some great new initiatives. In this month's County Lines, you'll read about everything from "Earth Day" and "Sustainability Month" events to wellness programs for Juvenile Court employees.

Don't miss the important information about the changes in our benefits program and the employee promotions that have happened since the last edition. Thanks again for being such fine representatives of Shelby County Government.

Sincerely,

Mayor Luttrell on the Move...

- 04/03/2012 Speaker at Annual Induction Ceremony for the National Junior Honor Society (NJHS)
- 04/03/12 Warriors Center 2nd Annual Banquet
- 04/04/12 Remarks – Street Dedication to Dr. King
- 04/04/12 April 4th Foundation event
- 04/04/12 Remarks – Leadership Memphis's Class of 2012
- 04/05/12 Speaker at Annual Children's Memorial Flag Raising hosted by the Memphis Child Advocacy Center
- 04/09/12 Present Joint Proclamation-FedEx St. Jude Classic Media Day Luncheon
- 04/10/12 Drake and Zeke Radio LIVE Interview
- 04/10/12 Fogelman College of Business and Economics' Customer-Driven MBA (CDMBA) program
- 04/12/12 Phone Interview with NewsTalk FM 98.9
- 04/12/12 Present Proclamation-Bishop D.A. Hall's Inauguration
- 04/13/12 Remarks – Central Church Banquet honoring Priscilla Shirer
- 04/14/12 Remarks – Congressman Cohen Infant Mortality Forum
- 04/15/12 Remarks – Mid-South Transplant Foundation 2012 Linking Hands for Life Community Event
- 04/16/2012 MMBC Grant Press Conference
- 04/16/2012 Lunch with Elected Officials
- 04/16/2012 Remarks – Grand Opening of The Bay Store
- 04/16/2012 Present Proclamation-56th National Active and Retired Federal Employees Association (NARFE)
- 04/17/2012 Keynote Speaker – Pi Alpha Alpha Luncheon, MPA Alumni Club, U of M
- 04/17/2012 Tour Union University Germantown Campus
- 04/17/2012 AutoZone Liberty Bowl 2012 Kickoff Party
- 04/17/2012 Taste of Millington
- 04/17/2012 Citizens University Graduation
- 04/18/2012 Present Certificates to Mayor Action Center Volunteers
- 04/18/2012 Tour McKesson
- 04/18/2012 Words of Encouragement – Shelby County Victims Center Homicide Response Program's 7th Annual Garden of Lights Celebration
- 04/18/2012 Present Joint Proclamation-50th Annual Yom HaShoah Commemoration
- 04/20/2012 Interview with NewsTalk Radio, 98.9
- 04/20/2012 Keynote Speaker – Vision for Excellence-Head Start's Public Policy Breakfast
- 04/20/2012 Remarks – Fundraiser and "Duty of the Hour" Documentary, Life of Benjamin Hooks
- 04/21/2012 Family Health/Wellness Community Day and Blues Showcase
- 04/21/2012 Present the new e-vehicle at Down to Earth Festival, Shelby Farms Park
- 04/22/2012 International African American Music Day (Africa in April)
- 04/22/2012 Cummings Street Baptist Church Visit
- 04/22/2012 Remarks – Southern Christian Leadership Conference (SCLC) Program
- 04/23/2012 Welcome – South African Delegation
- 04/24/2012 Guest Lecturer – Robert Koerber's U of M class
- 04/26/2012 Brother USA-Energy Star Press Conference
- 04/26/2012 Remarks – Tree Planting Ceremony in honor of crime victims
- 04/26/2012 Women's Foundation for a Greater Memphis, Annual Tribute Luncheon
- 04/26/2012 Proclamation-Ribbon Cutting for the Family Safety Center
- 04/26/2012 Remarks –Shelby County Annual Volunteer Banquet
- 04/26/2012 Remarks-8th Annual "Our Stories" History Program
- 04/27/2012 Speak to Central Day School



Departmental News

Photo Gallery *Events and Recognitions*



Mayor Luttrell with Julie Johnson (Wings of Grace) as doves are released for flag-raising event at the Memphis Child Advocacy Center.



Mayor Luttrell attended the "Earth Festival" held at Shelby Farms Park on April 21.

During his visit, he presented Shelby Farms Executive Director Laura Adams with an electric utility vehicle to be used at the park and on the Greenline.

The vehicle was donated by the Shelby County Health Department and was bought through a federal grant, through the Tennessee Department of Transportation.

Congressman Steve Cohen also attended along with Steve Reynolds, Chief Executive Officer of Baptist Memorial Healthcare System.



Dr. Kenneth Robinson, the Public Health Policy Advisor to Mayor Luttrell, was featured in the 2012 Tennessee African-American History Calendar published by AT&T.

The article mentioned his role as Public Health Policy Advisor to Mayor Luttrell. He provides leadership to develop policies and plans, and to increase community-wide engagement and partnership with government, while continuing to build a healthy community in South Memphis.

He is a lifelong advocate for improving public health, and made history by completing his tenure as Tennessee's first African-American Commissioner of Health from 2003 -2007.

Commuting between Memphis and Nashville, Dr. Robinson sought to improve the state's historically poor health status, emphasizing changes in person behavior and spurring community and faith-based partnerships. He focused on obesity, cardiovascular disease and diabetes, infant mortality and adolescent pregnancy, and the disparities that magnify these issues for minorities.



Uniform-free Week! Dispatchers of the Shelby County Fire Department celebrated each other's roles in emergency actions with an Hawaiian theme during Uniform-free Week.

Pictured (Left to right – standing) CAD Supervisor Corey Howard, Dispatcher Bridgett Banks, Supervisor Roberta Ivory, Supervisor Samantha Wherry, (kneeling left to right) Supervisor Keshia Johnson, Dispatcher Jason Strickland, Dispatcher Sherry Thompson.

Memphis & Shelby County Office of Sustainability

Mayor Mark H. Luttrell, Jr. and Mayor AC Wharton, Jr. declared April to be "Sustainability Month" for Memphis and Shelby County. The Memphis and Shelby County Office of Sustainability, a joint office located within the Department of Planning, engaged the public during April on a number of activities. Several articles on sustainability were published in the Commercial Appeal by Mayors Luttrell and Wharton, Shelby Farms Park Conservancy, Downtown Memphis Commission, and a joint article by the University of Memphis and Christian

Sustainability, continued on Page 5



Department News

Finance & Budget Award



Raymond Pipkin, Administrator of Finance and the Finance Department received the Government Finance Officers Association Certificate of Achievement for Excellence in Financial Reporting Award for Shelby County Government's Comprehensive Annual Financial Report (CAFR) for the fiscal year ended June 30, 2011.

This is a very prestigious and highly regarded achievement held in the highest honor in the governmental accounting community. Achieving this award requires a committed, competent and knowledgeable staff current on the rules and regulations of governmental accounting and reporting. With an ever changing government, this is no small task!

Shelby County Finance has proudly received this award for 26 consecutive years.

Circuit Court Retirements



Pam Millington celebrated her retirement with coworkers, Van Sturdivant, Debbie French, and Circuit Court Clerk Jimmy Moore



Officer Mary Herron, Kimberly Reed, and Judge John McCarooll, Jr. joined Ray Hopson (2nd from left in group photo) for his retirement.

Email Etiquette

Protocol and Use of Email

(Source: <http://www.emailreplies.com/>)

Many organizations implement email etiquette for three reasons: 1) to convey a professional image, 2) to communicate quick messages for efficiency, and 3) to protect the organization from liability, i.e. law suits.

Here are some of the most common etiquette rules:

- For Shelby County Government purposes, emails should not be used to express personal opinions, for political purposes, or to conduct personal business.
- Be concise and to the point—don't make it longer than it needs to be.
- Answer all questions—this will eliminate the need for additional emails on the same topic.
- Check spelling, grammar, and punctuation—it will convey the message properly, and it will generate a positive image for the organization.
- Answer quickly—each email should be replied to within 24 hours, even if it is to say that you received it and will follow up.
- Do not attach large unnecessary files that could harbor viruses—compress important attachments.
- Use proper structure and layout—this is to make the email easier to read on screen. Reading on screen is harder than reading from a document.
- Do not overuse *priority* option—everything should not be *high priority*.
- Do not write in CAPITALS—it indicates that you are shouting at the recipient. This could trigger an unwanted response.
- Always reply with the original message—it will save the recipient time and frustration of searching for the context of the email.
- Add disclaimers to your emails—this can help protect your organization from liability against viruses, defamatory statements, etc.
- Read the email through the eyes of the recipient—this helps you send a more effective message.
- Do not overuse *Reply to All*—use it only if each person receiving it needs to read it.
- Use *Bcc* for privacy of the email addresses of a long list of recipients.
- Do not forward chain letters—just delete them as soon as they come in.
- Do not request delivery and read receipts—what is the use (it can be annoying)—ask the recipient to let you know if they received it.



Department News

Shelby County Promotions Spotlight

The following Shelby County employees were promoted during the month of April 2012.

<u>Name</u>	<u>Department</u>	<u>Position</u>
Branch, Curtis	Support Services	Maintenance Mechanic
Bullard, Karrean	Human Resources	Retirement Financial Systems Specialist
Crutchfield, Laviette	Human Resources	HR Employment Manager
Harmeling, George	Chancery Court Clerk	Accountant B
Kuykendall, Lethesica	Sheriff	Corrections Deputy
Payton, Torrence	Corrections	Supervisor B
Thomasson, Dennis	Roads & Bridges	Manager A
Wessels, Lee	Information Technology	IT Administrator



Shelby County Clerk's Office

Quarterly Staff Meeting

The Shelby County Clerk's Office held its first quarterly Manager & Supervisor meeting for 2012 in the Training Room at 1075 Mullins Station Rd. Shelby County Clerk Wayne Mashburn and his Administrative personnel schedule meetings with the entire staff four times a year to present information regarding policies & procedures, branch operations, concerns and to offer opportunities for the employees, supervisors and managers to ask questions and to offer suggestions. The following topics we covered during the first quarterly meeting:



Pictured: James Cruze (Kidney Recipient), Zola Burgess (Mid-South Transplant Foundation Representative), Shelby County Clerk Wayne Mashburn & Kristine Sharpe (awaiting a heart Transplant).

- Mid-South Transplant Foundation Presentation – Mid-South Transplant Foundation Representatives
- MVR Data Corrections - Shelva Stafford
- Requirement for Registration of Freight Motor Vehicles – Gordon Crisp
- Inventory Control – Jamal Whitlow / Steve Bierbrodt
- Policy Reminders – Bobby F. Grandberry
- Nova Time – Hilda Harper

With the Clerk's office having seven (7) convenient locations throughout Shelby County, it's critical that all of the employees at the different branches are on the same page and delivering the same exemplary service to all Shelby County citizens. The highlight of the meeting was a presentation by the Mid-South Transplant Foundation regarding the Shelby County Clerk's Office Organ Donor Awareness Campaign. The MTF representatives spoke on the critical need of organ donors in our communities.

Sustainability, continued from page 3

Brothers University.

The Office of Sustainability co-hosted "Ignite Sustainability," where a crowded room at the FedEx Institute of Technology listened to presentations on green activities around our area in the style of other "Ignite" events. Other events in April included MLGW's EnergySmart Workshops hosted in local libraries, TVA's state-wide Solar Solutions Conference, Agri-center International's solar farm ribbon cutting, Memphis Botanic Garden's Earth Carnival, the University of Memphis' Earth Day, Shelby Farms' Down to Earth Festival, Memphis City Beautiful's GreenUp Memphis Festival, Memphis Bioworks Foundation's panel discussion on Best Practices in Sustainability, and the Commercial Appeal's electronics recycling event .

Website News

Please check the website for other news such as:

- **Job Postings**—<https://jobs.shelbycountyttn.gov/JobListings.aspx>
- **Employee Discounts**—<http://myshelbycounty.shelby.elink>, select Human Resources Dept. from drop-down menu on left, then select Employee Discounts
- **Contact County Staff**—<http://www.shelbycountyttn.gov/Directory.aspx>



Department News

Office of Early Childhood & Youth

Cops & Kids



More than 100 police officers and social service representatives who interact with law enforcement personnel attended a video-based training program held at The University of Memphis over two days recently and brought to Memphis by the Shelby County Office of Early Childhood and

Youth.

The purpose of *One on One: Connecting Cops & Kids* is to improve officer safety, prevent crime and help those working with children and youth understand how interactions can be positive. It was the first of many “train the trainer” programs to be held here under the auspices of the U.S. Justice Department’s Defending Childhood Initiative.

Cops & Kids was produced by the Fred Rogers Company, and helps demonstrate models for effective and age-appropriate interactions with children. The program was held at the University Center.

“We at Shelby County Government are committed to helping reduce children’s exposure to violence,” said Shelby County Mayor Mark H. Luttrell, Jr.

“The Shelby County Office of Early Childhood and Youth has a vital role in this training initiative. We’re confident it will benefit those who attend the sessions,” the Mayor added.

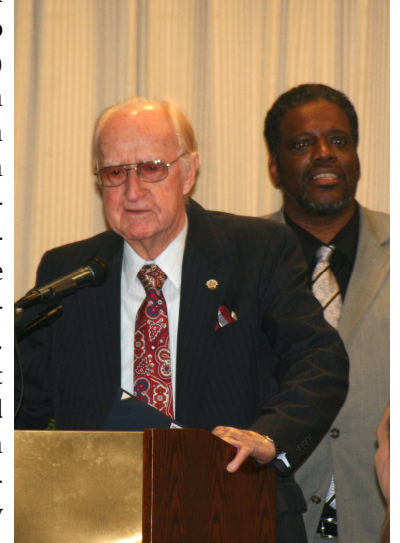
County-wide “Tidbits”

- **Farmer’s Markets** are open throughout the County—Downtown at Front & GE Patterson; South Memphis at South Parkway & Mississippi Blvd.; Bartlett at Bartlett Station; Agricenter International at Walnut Grove & Germantown Pkwy.; Trolley Stop at Madison & Orleans; Winchester at Winchester & Kirby Pkwy.; Cooper-Young at Cooper & Walker.
- **Recycling**—Memphis and Shelby County Office of Sustainability has established a pilot program with International Paper’s Recycling Plant. Blue bins are located on S. Front St. near the Memphis Farmer’s Market. They hold plastic, metal, and paper products. There are brown bins for glass.
- **Commodities**—Food commodities are distributed each week at designated sites that serve eligible citizens. The schedule of locations and zip codes are distributed each week by the Public Affairs Office and the Shelby County Community Services Agency.
- **County Information**—Please visit <http://www.shelbycountyttn.gov/CivicAlerts.aspx> for additional information in Shelby County Government.

Juvenile Court

2012 Jefferson Award

Auxiliary Probation Officer Robert Carter (to the left at the podium) became a 2012 Jefferson Award recipient on 3/29/12. And, on 4/18/12, APO Carter became a 2012 Spirit of Giving Award recipient. He has volunteered with Juvenile Court for 33 years. During his tenure, Robert Carter has never neglected his responsibilities as an Auxiliary Probation Officer. He consistently serves as the ultimate



team player and positive mentor for other Officers by always making optimistic comments, never complaining, praising accomplishments, and offering useful suggestions. At the age of 84, he has no desire to slow down or retire.

Shelby County Health Department *Water Illness & Injury Prevention*

To ensure a fun and safe time at the pools, citizens should do the following to prevent injury or illness that may result from recreational water activities:

- Never swim alone
- Make sure children know their skill levels when it comes to swimming
- Do not allow diapered babies to get into a pool or wading pool
- Do not sit on drains or place hands in vents
- Do not remove life-saving equipment from pool area or play with it in the pool
- Do not climb over fences to gain access to pools
- No horseplay, running, or diving, in or around the pool area
- Use sunscreen when swimming outdoors





Department News

Training Office Celebrated One Year!

By Heidi Kuhn, Director of Training

Any organization is only as good as its people. You can have the greatest products, the most contemporary facility or the best office location, but if the employees are not well trained, communicate poorly, have no respect for themselves, their customers or the business, you might as well give your organization an "F" – failure to care about their employees.

Shelby County Government does care about its employees, the development of the Training Office one year ago is a great example of how our government values the employees and believes their professional education and growth are important. The purpose of the Training Office's classes is to improve employee and organizational capabilities. When Shelby County Government shows interest in investing in improving the

knowledge and skills of its employees, the investment is returned in the form of more productive and effective employees.

The Training Office has been quite productive in the last year; we have held 151 classes with 3,825 participants to equal 8,442 hours of training. We have also progressed in the process of enrollment by having two websites designed and implemented in one year.

We continue to develop as a department and I am excited to improve upon our success. We will continue to offer exceptional educational opportunities by offering recurring courses, providing new classes, extending our partnerships to benefit employees, identifying and assisting departments with tailored training and researching for ways in which to

best serve the employees.

The Training Office and Training Center also have a new location. We are now located at 6465 Mullins Station Road, within the Code Enforcement building. We are pleased with this new location for it is a facility that is more conducive for training and provides ample parking.

If you have taken part in our training series, thank you for your participation and I hope you will continue attending our classes. If you haven't participated yet, please consider taking a class or two in the near future as we love to see new faces. If you have any suggestions for the Training Office or if there are specific courses you would like to see offered to Shelby County employees, please contact Heidi Kuhn at 901.222.7657.

Human Resources Benefits

Monthly Healthcare Premiums Change—Active Employees

<u>Employee</u>	<u>Current Prem.</u>	<u>Increase</u>	<u>New Prem.</u>	<u>Employer</u>	<u>Current Prem.</u>	<u>Increase</u>	<u>New Prem</u>
<u>CIGNA OAPIN HMO</u>				<u>CIGNA OAPIN HMO</u>			
SINGLE	\$151.00	\$11.00	\$162.00	SINGLE	\$354.00	\$24.00	\$378.00
FAMILY	\$310.00	\$22.00	\$332.00	FAMILY	\$726.00	\$50.00	\$776.00
<u>CIGNA OAP PPO</u>				<u>CIGNA OAP PPO</u>			
SINGLE	\$161.00	\$11.00	\$172.00	SINGLE	\$377.00	\$26.00	\$403.00
FAMILY	\$331.00	\$22.00	\$353.00	FAMILY	\$771.00	\$55.00	\$826.00
<u>CIGNA CHOICE FUND HRA</u>				<u>CIGNA CHOICE FUND HRA</u>			
SINGLE	\$149.00	\$10.00	\$159.00	SINGLE	\$347.00	\$24.00	\$371.00
FAMILY	\$305.00	\$21.00	\$326.00	FAMILY	\$712.00	\$50.00	\$762.00

Monthly Healthcare Premiums Change—Head Start Employees

<u>Employee</u>	<u>Current Prem.</u>	<u>Increase</u>	<u>New Prem.</u>	<u>Employer</u>	<u>Current Prem.</u>	<u>Increase</u>	<u>New Prem</u>
<u>CIGNA OAPIN HMO</u>				<u>CIGNA OAPIN HMO</u>			
SINGLE	\$182.00	\$12.00	\$194.00	SINGLE	\$424.00	\$30.00	\$454.00
FAMILY	\$373.00	\$26.00	\$399.00	FAMILY	\$870.00	\$61.00	\$931.00
<u>CIGNA OAP PPO</u>				<u>CIGNA OAP PPO</u>			
SINGLE	\$194.00	\$13.00	\$207.00	SINGLE	\$451.00	\$32.00	\$483.00
FAMILY	\$397.00	\$27.00	\$424.00	FAMILY	\$926.00	\$65.00	\$991.00
<u>CIGNA CHOICE FUND HRA</u>				<u>CIGNA CHOICE FUND HRA</u>			
SINGLE	\$178.00	\$12.00	\$190.00	SINGLE	\$417.50	\$28.50	\$446.00
FAMILY	\$366.00	\$25.00	\$391.00	FAMILY	\$854.50	\$60.50	\$915.00

**About Shelby County**

Shelby County was established in 1819. It is the state's largest county both in terms of population and geographic area. Its county seat is Memphis. It is part of the Memphis Metropolitan Statistical Area, which comprises eight counties in the three states of Tennessee, Mississippi, and Arkansas. Shelby County was named for Governor Isaac Shelby (1750-1826) of Kentucky.

Shelby County is governed by a mayor-commissioner form of government under a Home Rule Charter that went into effect on September 1, 1986. Each serves a 4-year term. Together, the administration and the Board of County Commissioners are responsible for governing the most populous of Tennessee's 95 counties. The county's personnel staff of approximately 6,270 people have the direct duty of providing services for 910,100 citizens according to the 2007 estimated census data.

Mark H. Luttrell, Jr., was elected as Shelby County Mayor on August 5, 2010.

Anniversaries**APRIL 2012
ANNIVERSARIES****30 Years of Service**

Patricia Hadaway Moore,

Health Department

30 Years of Service

Charla G. Embrey, Sheriff's Office

Rhonda M. Norris,

Board of Equalization

25 Years of Service

Gary D. Letson,

General Session Criminal

Irene Williams,

General Session Criminal

George T. Cobb, Sheriff's Office

Diane E. LaHaie, Code Enforcement

Raymond Hobson, Circuit Court

William D. Mangrum, Circuit Court

James E. Shaw, Road Department

Janice M. Stahl, Health Services

Retirees**APRIL 2012 RETIREES****Employee, (Yrs of Svc) & Department**

Johnny L. Arnold, (25), Sheriff's Office

Will Benson, (22), Sheriff's Office

Judy D. Blackburn, (25), Sheriff's Office

Dianne T. Childress, (31), Human Resources

Ada M. Coleman, (11), Sheriff's Office

W.R. Crick, (22), Road Department

Steven J. Culley, (26), Sheriff's Office

Donald H. Dempsey, (13), Correction Center

James P. Dollahite, (25), Sheriff's Office

William D. George, (25), Correction Center

Vicky L. Hall, (15), Chancery Court

Byron D. Jamison, (33), Health Services

Lottie M. Kimble, (7), Health Services

Gary D. Letson, (25), General Sessions

Pamela A. Millington, (32), Circuit Court

Gregory L. Morris, (13), Sheriff's Office

Clark W. Odor, (22), OPD

Michael A. Pachis, (33), Information Technology

Patricia D. Samuels, (25), Human Resources

Elaine H. Shelby, (25), Sheriff's Office

James C. Sneed, Jr., (25), Sheriff's Office

Irene Williams, (25), General Sessions Criminal

Condolences**APRIL 2012 CONDOLENCES**

Below is a list of employees who lost a loved one this month. Please keep them and their families in your prayers.

<u>Employee</u>	<u>Department</u>	<u>Relative</u>	<u>Relations</u>
Myrna Tiffany Marsh	Assessor's Office	James Hargett	Daughter
Timothy Walton	Fire Department	Bonnie Walton	Son
Connie Dishmon-McDonald	Corrections	Bobbie J. Dishmon Redmond	Sister
Jacqueline Dishmon Boykin	Sheriff's Office	Bobbie J. Dishmon Redmond	Sister
Jack Applegate	Criminal Court	Leceta Renfro	Grandmother
Faye Pritchard	Juvenile Court Clerk's Office	Lillian Pritchard	Daughter
Johnitta Smith	Criminal Court	Lillian Pritchard	Granddaughter
Glen F. Kneeland	Fire Department	Maurice Kneeland	Grandfather
Diane Vaughn-Stacks	Crime Victims Center	James Edward Vaughn	Uncle
Vincent Parker	Corrections	Andrew Love	Father-in-Law
Brenda Harper	Fire Department	Lewis Campbell	Brother-in-Law

**Shelby County Government
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Please submit stories, comments, and questions

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WE ARE ON THE WEB!
WWW.SHELBYCOUNTYTN.GOV